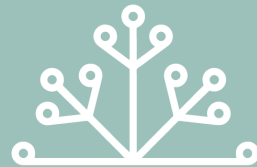


Crafting Your Career (CYC) Science Career Talks

April 28, 2019, Mumbai



IndiaBioscience
ENGAGING COMMUNITIES ENABLING CHANGE



Savita Ayyar, Jaquaranda Tree
Vishaka Mangale, OmiX Research and Diagnostics Pvt. Ltd
Debjani Paul, IIT-Bombay
Lipika Sahoo, LifeIntellect
Subhojit Sen, CEBS UM-DAE
Swagatha Chakraborty, Educational Trust Initiative
Cheryl Travasso, Edelman India



RESEARCH MANAGEMENT CAREERS

SAVITA AYYAR

JAQUARANDA TREE

APRIL 2019



THE WORLD OF RESEARCH



For researchers: juggling time between research and other priorities

RESEARCH AND INNOVATION MANAGEMENT

GRANT MANAGEMENT- PREAWARD

GRANT MANAGEMENT- POSTAWARD

PROGRAM MANAGEMENT

INTERNATIONAL EXCHANGE

ACADEMIC PROGRAMS

RESEARCH ETHICS

INNOVATION MANAGEMENT

PUBLIC ENGAGEMENT

POLICY

BUILDING PARTNERSHIPS



Funding agencies



Publishing houses



International activities



MY CAREER PATH: THE JOY OF SCIENCE



Bachelors in Biochemistry, Sri Venkateswara College, New Delhi

Masters in Biotechnology, AIIMS, New Delhi



PhD in Developmental Biology, Downing College, University of Cambridge

Postdoctoral research, Department of Zoology, University of Cambridge



MY CAREER PATH: WORKING AT THE WELLCOME TRUST, LONDON



Decisions:

- My science versus facilitating someone else's science
- New learning
- Impact

Steps:

- Good background in science
- Grasping the importance of research funding
- Some administrative experience

<https://indiabioscience.org/columns/indian-scenario/exploring-alternative-careers-in-science-a-personal-account>



MY CAREER PATH: WORKING AT THE WELLCOME TRUST, LONDON



Responsibilities:

- Grant management
- Committees
- Researcher engagement
- Team working
- Stakeholder relations

Typical work day:

- Some planned activities
- Some unplanned opportunities
- Deadlines, pressures

Like:

- Seeing good science funded

Dislike:

- Conveying bad news



MY CAREER PATH: WORKING AT THE BANGALORE LIFE SCIENCE CLUSTER



Decisions:

- Working at a funding agency versus offering institutional support
- Building from ground up

Steps:

- Good background in science
- Grasping the importance of research funding
- Strong administrative training at WT

MY CAREER PATH: WORKING AT THE BANGALORE LIFE SCIENCE CLUSTER



Responsibilities:

- Grant management
- Committees
- Researcher engagement
- Team working and team building
- Stakeholder relations

Typical work day:

- Some planned activities
- Some unplanned opportunities
- Deadlines, pressures

Like:

- Seeing good science funded

Dislike:

- Conveying bad news



RESEARCH MANAGEMENT: STAKEHOLDERS



Scientific leadership
Researchers
Early career researchers
Facility managers



Research Managers and Administrators (RMAs)



External organizations



The India Alliance is pleased to launch the

India Research Management Initiative (IRMI)

Strengthening research ecosystems in India

OPEN LETTER

Check for updates

REVISED India Research Management Initiative (IRMI) –
an initiative for building research capacity in India
[version 2; peer review: 2 approved, 2 approved with
reservations]

Savita Ayyar ¹, Shahid Jameel ²

Author details



This article is included in the Wellcome Trust/DBT India Alliance gateway

Abstract

Research and innovation are growing in India with significant investments being made towards institutions, researchers and research infrastructure. Although still under 1% of GDP, funding for science and technology in India has increased each year for over two decades. There is also increasing realization that public funding for research should be supplemented with that from industry and philanthropy.

Like their counterparts worldwide, Indian researchers require access to professional research management support at their institutions to fully leverage emerging scientific opportunities and colla there are currently significant gaps in the research management support available to these research implications for research in India.

<https://doi.org/10.12688/wellcomeopenres.15073.2>

RESEARCH MANAGEMENT- TRAINING



Centre of Excellence in Science and Mathematics Education at IISER Pune and Newton-Bhabha Fund (British Council), in association with Dialogue Matters (UK) are happy to announce

Evidence-based Policy Making

A training programme for
science administrators and managers

Workshop for Women
in Science
Administration and
Management

About Programme Registration Trainers Map



Administrative Staff College of India
Leadership through Learning

Home About Us Activities Centres / Areas Publications Opportunities Contact Us ASCI MDP

Science Administration & Research Management 2018

Science Administration & Research Management

October 22 – Nov 2, 2018

Programme Director(s)

Mr Raja Shekhar Reddy

Associate Professor (Technology Policy, Management and Innovation Area)

Prof G Mohan

Professor (Centre for Innovation and Technology)



Workshop for WOMEN SCIENCE ADMINISTRATION & MANAGEMENT

Level 1: 26-29 November, 2018

National Centre for Biological Sciences, Bangalore

Focus on confidence-building, motivation and skills development for those in or considering a career in science administration and management

Applications are invited from women with MSc degree or pursuing PhD/Post-doc. Those who fulfill any of these criteria and are already employed in a scientific organisation may apply too. Selection for the workshop will be made based on qualification, prior experience, a statement on their future career choice and current job (if employed) profile.

This 3-day workshop will be delivered by:
Prof. Elena Gaura and Dr. James Brusey,
Coventry University, UK



Prof. Elena Gaura is currently Associate Dean (Research) (ADR) at the Faculty of Engineering, Environment and Computing, Coventry University. In her role, she develops and implements the research strategy for 4 Research Centers and 3 Schools within the Faculty. She works with over 300 researchers and 200 PhD students. Prof. Gaura's work aims to enable, support and nurture the continuous development of a rich faculty-wide science research culture – with focus on the faculty's 75 early career researchers (ECR).

Prof. Gaura has established research structures, processes and research administration that promote healthy research growth, embed high quality standards in research (from grant proposals writing to research outputs production) and empowered staff to self-assess their work, raise ambition and aspiration, as well as benchmark against international peers. Notably, these research and innovation development activities and initiatives have extended to international research partners, specifically in Oman, Indonesia, India, Brazil, Chile and the Philippines.

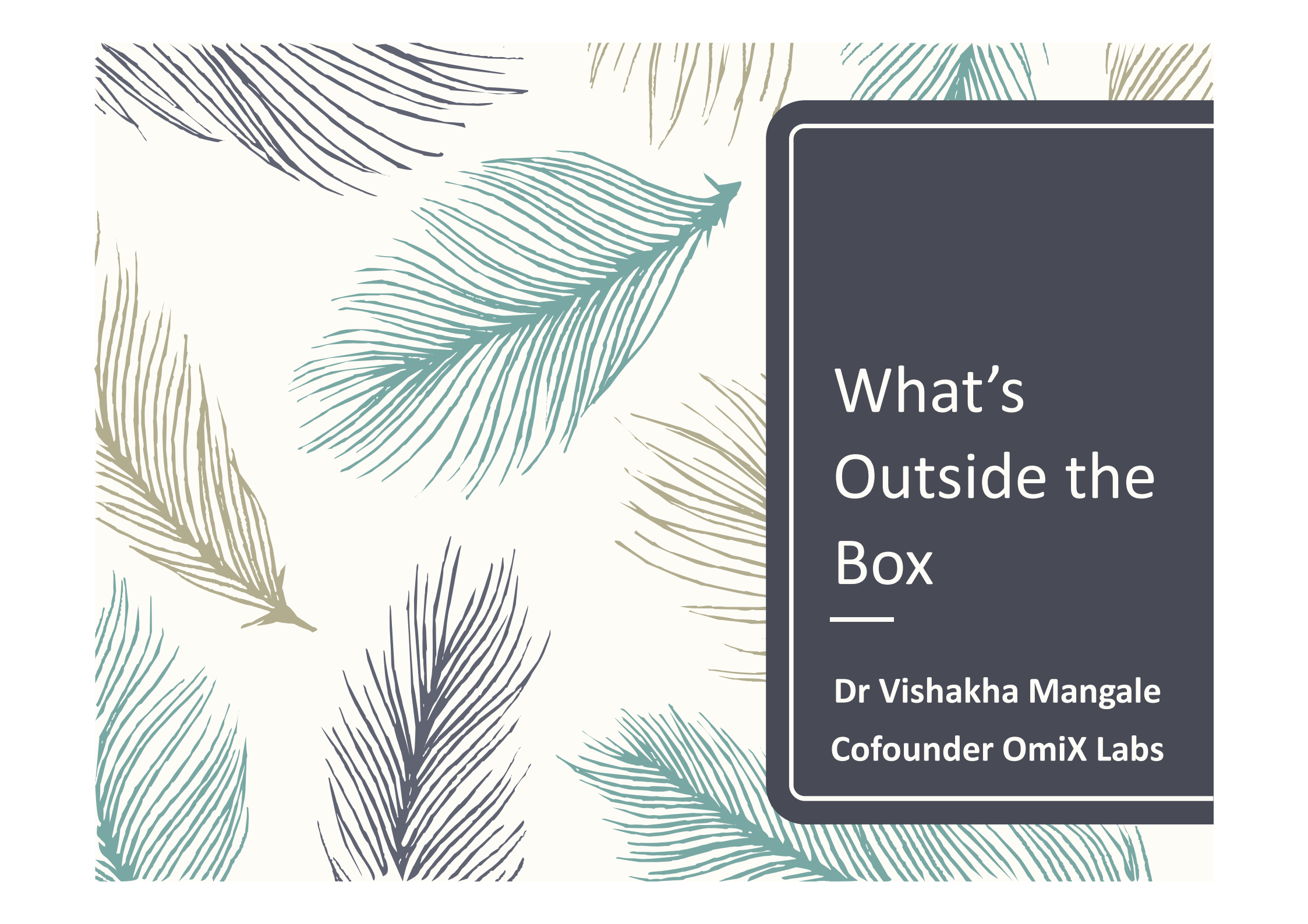
<https://indiabioscience.org/events/workshop-for-women-in-science-administration-and-management>

<https://www.asci.org.in/index.php/uncategorised/225-science-administration-research-management-2018>

LEARN CONSTANTLY AND STEP OUT OF YOUR COMFORT ZONE!!!



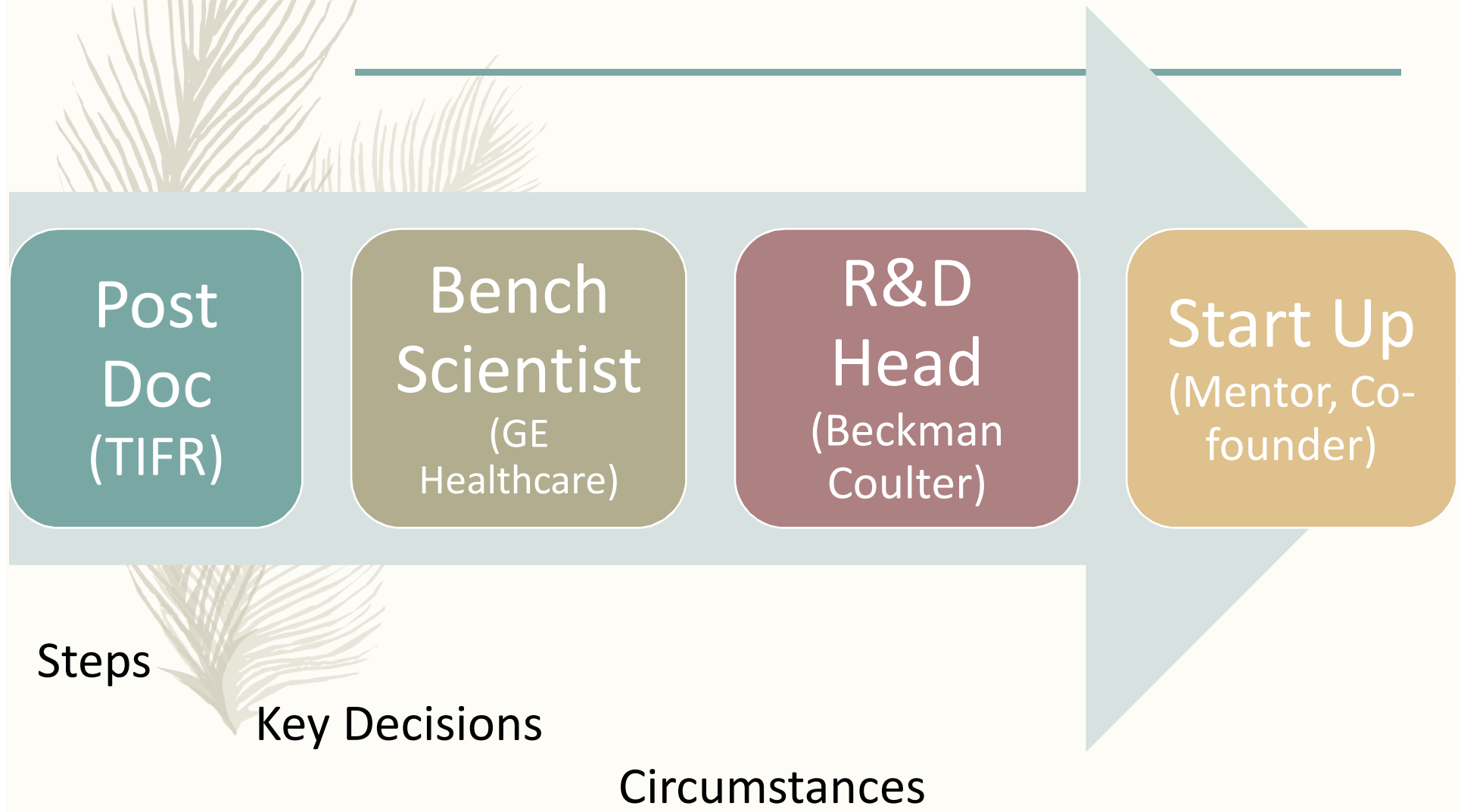
"It's OK to say "I don't know". The pleasure is in finding things out."
Prof Richard Feynman



What's Outside the Box

Dr Vishakha Mangale
Cofounder OmiX Labs

The Journey



What do we do at OmiX Labs?



Isothermal
Amplification
Platform

Sepsis
Diagnostics

Molecular
Diagnostics

Molecular AMR
Testing

Rapid, RT
Stable, Cost
Effective

What do I do at OmiX Labs?



Lead R&D Function

Product Development (ISO 13485 Standards)

Work with Clinical Partners

Develop Quality Processes for all functions

Manage Day to Day Operations

Best Part and Worst Part



**Best
Part**

- Launching Product
- Social Impact

**Worst
Part**

- Bureaucratic hurdles
- Raising Money

Challenges



Technical

Supply
Chain

Cash Flow

Attrition

Customer
Acquisition

Skills to Hone



Jobs in Healthcare

- Qualifications: Masters, PhD, PDF
Biotech/Medtech/Genetics/Microbiology/Biochemistry/
Bioinformatics Degree
- Job Opportunities: Clinical Scientist, Data Scientist,
Product Developers, Quality Control, Product Specialist,
Application Specialist, Technical Sales specialist, Contract
Researchers
- Internship/Apprenticeship which will teach you more
- Gain more peripheral skills: Regulatory courses/clinical
data management/project management/Bioinformatics

Peripheral Skill Development

- CDSCO Workshops and Trainings
- Biocon Academy for Bridging the Gap
- Informatics Course Workshops at IBAB
- Mentoring for Start ups from BIRAC Venture Centre
Pune, C-CAMP
- IP Skills
- PMP
- Executive MBA (part time)

Industry trends



Startups Trending: Opportunity to learn.
Entrepreneurship opportunities.

Push and support from Govt: Skill India,
Funding, Incubators, Accelerators

India Market: Investor Traction

Incubation and Funding opportunities for BioTech/MedTech Startups

- 16 Bioincubators in India. Eg: IKP, BBC, CCAMP, Venture Centre, IITs
- BIRAC Schemes: BIG, SBIRI, BIPP
- Other Govt Grants: Idea to PoC, Elevate 100
- Other Grants: Villgro Foundation, Grand Challenges, BIRAC-TIE
- Soft Loans: DST-TDB

Lessons learnt



Don't be
afraid to let go

There is no
short cut to
success

Don't get into
a Job Jail

Take
calculated
risks



Thank You

Crafting my career: from physics to healthcare research

Debjani Paul

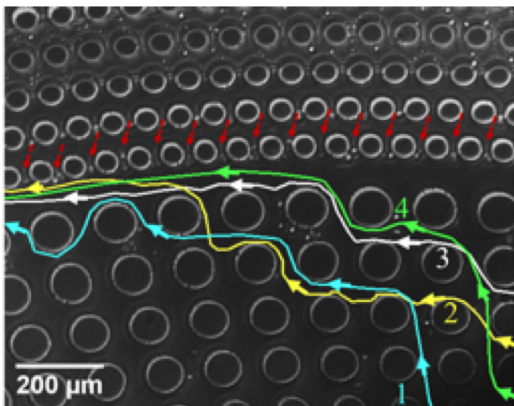
Associate Professor
Department of Biosciences and Bioengineering
Indian Institute of Technology Bombay

What does my lab work on?

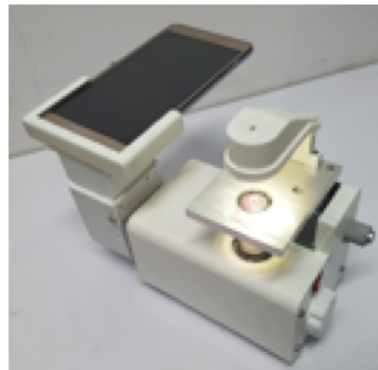
Using microfluidics for

- point-of-care diagnostics (e.g. TB, malaria, sickle cell disease)
- biological physics

Diagnostics

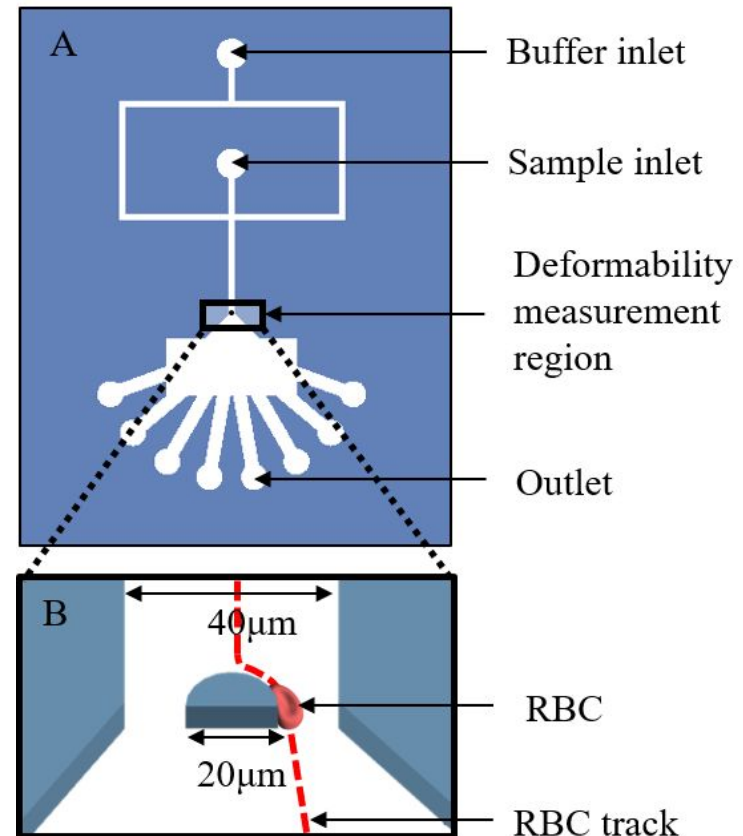


Cell sorter



Mobile phone microscope

Biological physics



Measure elastic constants
of single cells

A winding path through different disciplines

B. Sc. (3 years; **physics**)



Integrated PhD (8 years; **physics, bioinstrumentation**)



Postdoc (6 years; **microfluidics, electronic devices & sensors, biological physics**)



Industry (1 year; **diagnostics and drug delivery**)



Academic (since 2012; **biomedical engineering**)



How did I decide upon academia?



<http://www.careers.cam.ac.uk>

- During postdoctoral stint
- Different career workshops (media, non-profit sectors, industry, academia)
- Spoke to many people

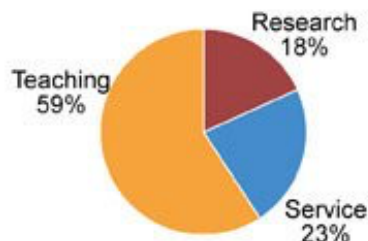
Specific to academia

- Day-long workshop on jobs in academic sector for postdocs.
- One-on-one chats with other academics, and university's career counsellors
- Support from advisors and mentors

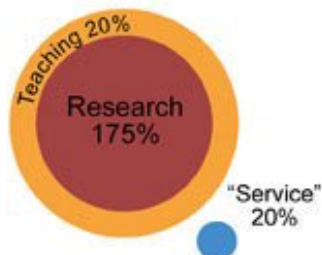
What is my typical day like?

HOW PROFESSORS SPEND THEIR TIME

How they actually spend their time:



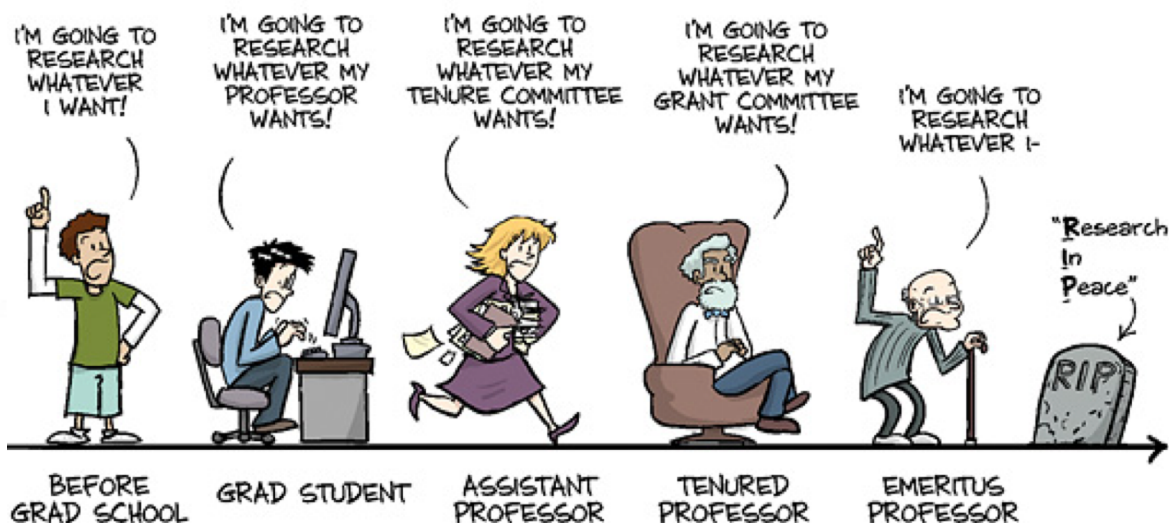
How departments expect them to spend their time:



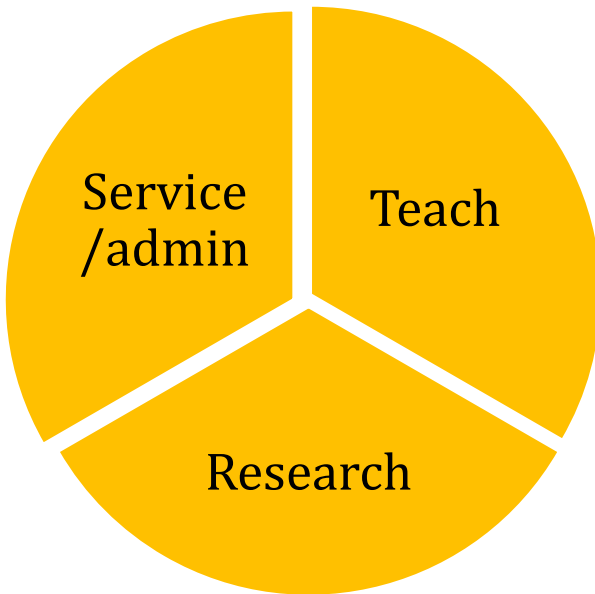
How Professors would like to spend their time:

Don't tell me what to do

THE EVOLUTION OF INTELLECTUAL FREEDOM



What is my day *really* like?



No typical day.
Highly flexible.

- Teach classes & lab; prepare for lectures; exams
- Outreach
- Mentor my students in their projects
- Write grant proposals, progress reports to funding bodies
- Write manuscripts with my students
- Learn, think
- Review others' manuscripts, grant proposals
- Sit on other students' committees
- Manage teaching and research facilities
- Serve on departmental and institutional committees
- Deal with purchase and other paperwork
- Manage lab budget and plan finances
- Interview and hire people for the lab
- Masters and PhD admissions

What do I like/dislike about my job?

- Love to teach
- New ideas
- Flexibility
- Trying to understand new data with students
- Sharing our work in talks + manuscripts
- Hands-on work in the lab

- Paperwork, long processes
- Worry about lab finances
- Too many meetings
- A never-ending to-do list

What skills and qualifications do I need?

- PhD + publications (Assistant Professor positions need three years of postdoc/post-PhD experience in IITs).
Tailor your application to the institute's advert.
- Giving good talks prepares you for classroom teaching.
- Learn to write research proposals.
- Offer to teach a tutorial.

Present academic job market in India

- 24,000 PhDs in all disciplines from about 900 institutions in 2017
- About 800 chemistry PhDs in a year
- IIX/NIT/CSIR/DAE institutes employ ~ 200 chemistry PhDs in a year. Similar numbers in other sciences.
- Many institutes have an upper age limit (35 with a little flexibility) for assistant professor positions

THE  HINDU

COMMENT

How far does a PhD go?



T. Pradeep

SEPTEMBER 20, 2018 00:15 IST

UPDATED: SEPTEMBER 19, 2018 22:30 IST

Lessons learnt from my journey

- Keep an open mind about different career options. There is no single correct career path.
- Not joining academia after a PhD is not a failure.
- A PhD training gives you many transferrable skills. Highlight them.
- Training in a particular discipline does not matter today. Be open to learning from other disciplines.
- What do you like to do? What are you good at? Talk to lots of people about their jobs to find out where you fit.

Crafting your Career

A winding path

28th April 2019

Lipika Sahoo PhD, PGDIPRL, PGCBM, MPWE.

Indian Patent & Trademark Agent

Founder & CEO

Lifeintellect Consultancy Pvt. Ltd.

www.lifeintellect.com

lipika.lifeintellect@gmail.com

**Victor Menezes Convention Centre,
IITB Campus, Powai, Mumbai 400076**

JOURNEY/ DECISION

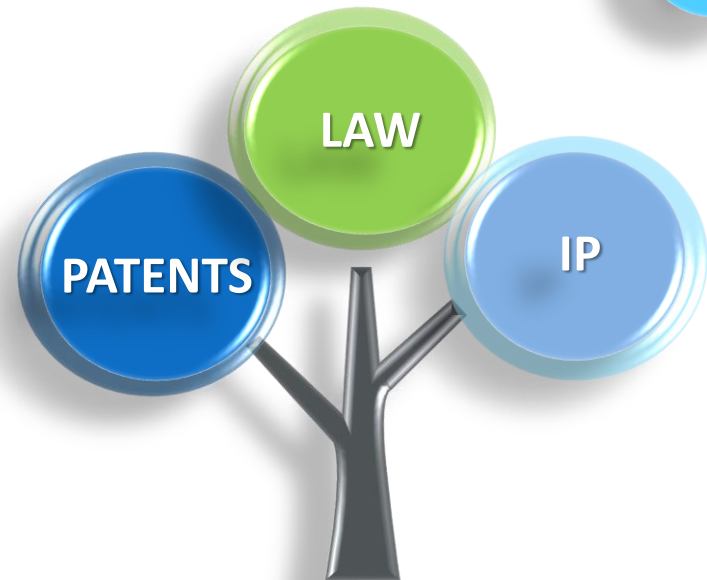
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2



3



CIRCUMSTANCES

NLSIU



XIMB

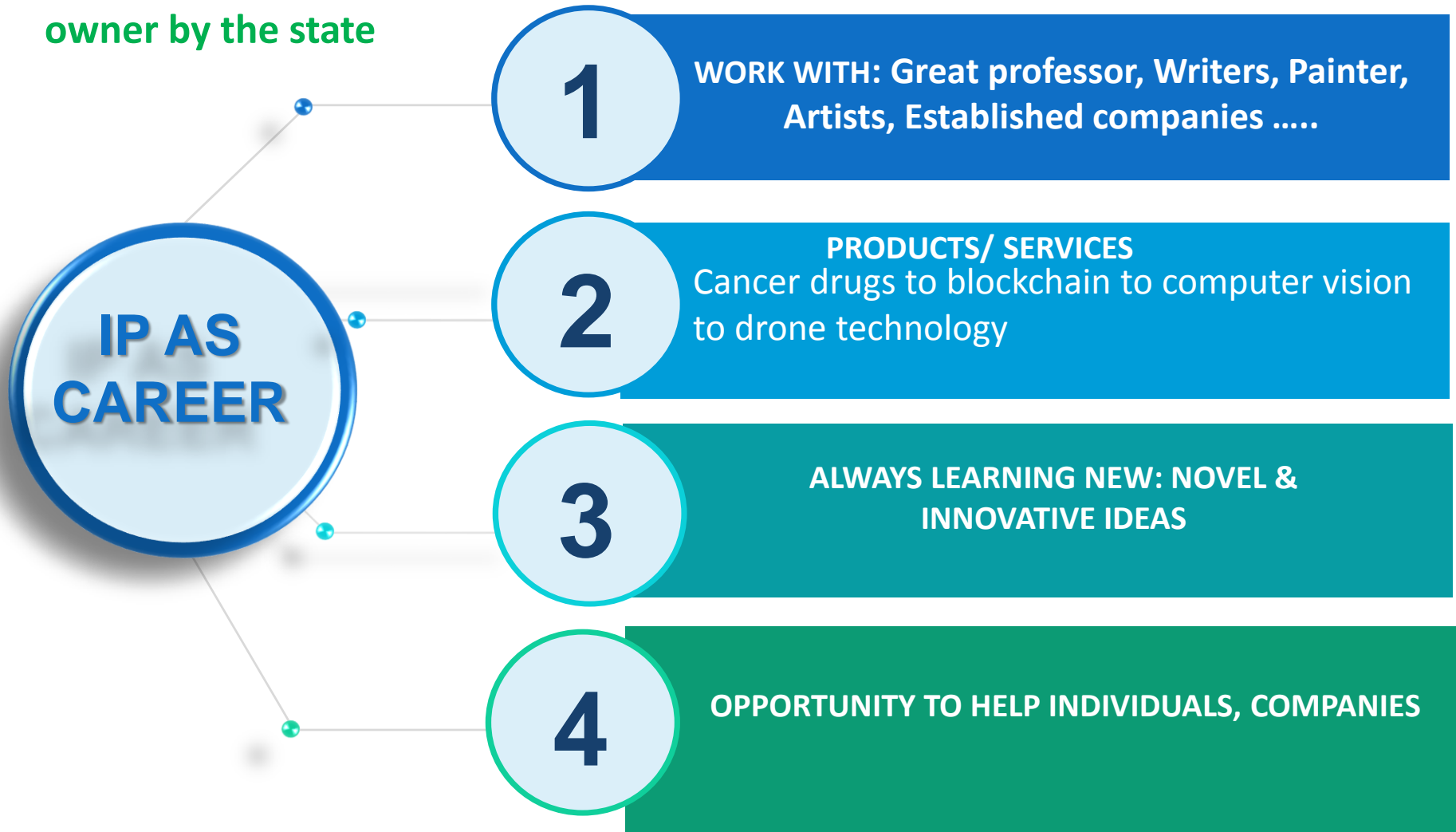


COMPANY



CONSULTING

Exclusive rights related to creations of the mind: inventions, literary and artistic works, symbols, names, images, and designs-monopoly is assigned to designated owner by the state



JOB INVOLVE

- Search, Drafting, Filing, Prosecution & Maintenance Of IP
- Agreements, IP Due Diligence

01

DUTIES

- Understanding Client's Business, Simple To **Complex Technologies, Advising Innovators**
- Suggest Adequate Protection

02

03

RESPONSIBILITIES

Protecting IP Rights: Patent, Trademark, Copyrights, Design, Geographical Indication

A TYPICAL WORK DAY



- Client Consultation
- Drafting & Reviewing
- Filing Applications, IP Office Actions
- Coordinating With Foreign Councils
- Speaking Engagements

THINGS LIKE MOST

- **Analysis & Strategic Inputs**
- Helping Clients To **Grow Their Businesses**
- Getting A **Patent Grant**, Registering TM & Design
- **Value We Add**



THINGS LIKE LEAST

- Lots Of **Paper Work**
- Lots Of **Deadlines**



Time

Getting Information

Changing dynamics of IP Law



Resource

With necessary
knowledge &
skills

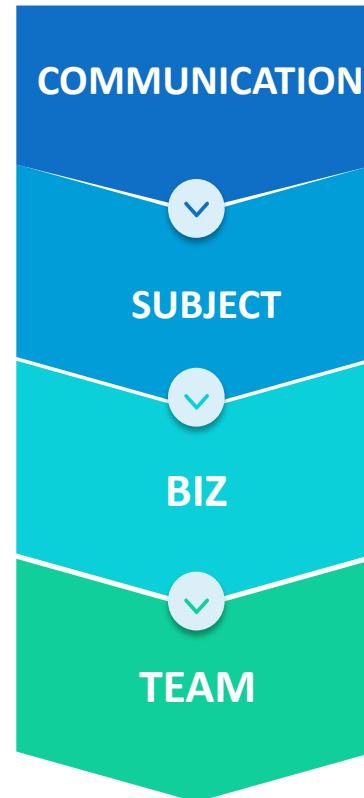
SKILLS WE APPLY MOST

**GOOD COMMUNICATION
SKILL**

**SUBJECT
MATTER
EXPERTISE**

**UNDERSTANDING IDEA &
BUSINESS**

**DELEGATION &
TEAMWORK**



HOW CAN ONE GAIN THESE SKILLS

COMMUNICATION & UNDERSTANDINGS

- More Of Reading **Variety Of Topics**, Practice Listen, Ask Questions
- Be Precise, Be Specific, Each And Every Word Counts



SUBJECT MATTER EXPERT

- Build A **Foundation** Of Knowledge
- **Continue** Educating Yourself

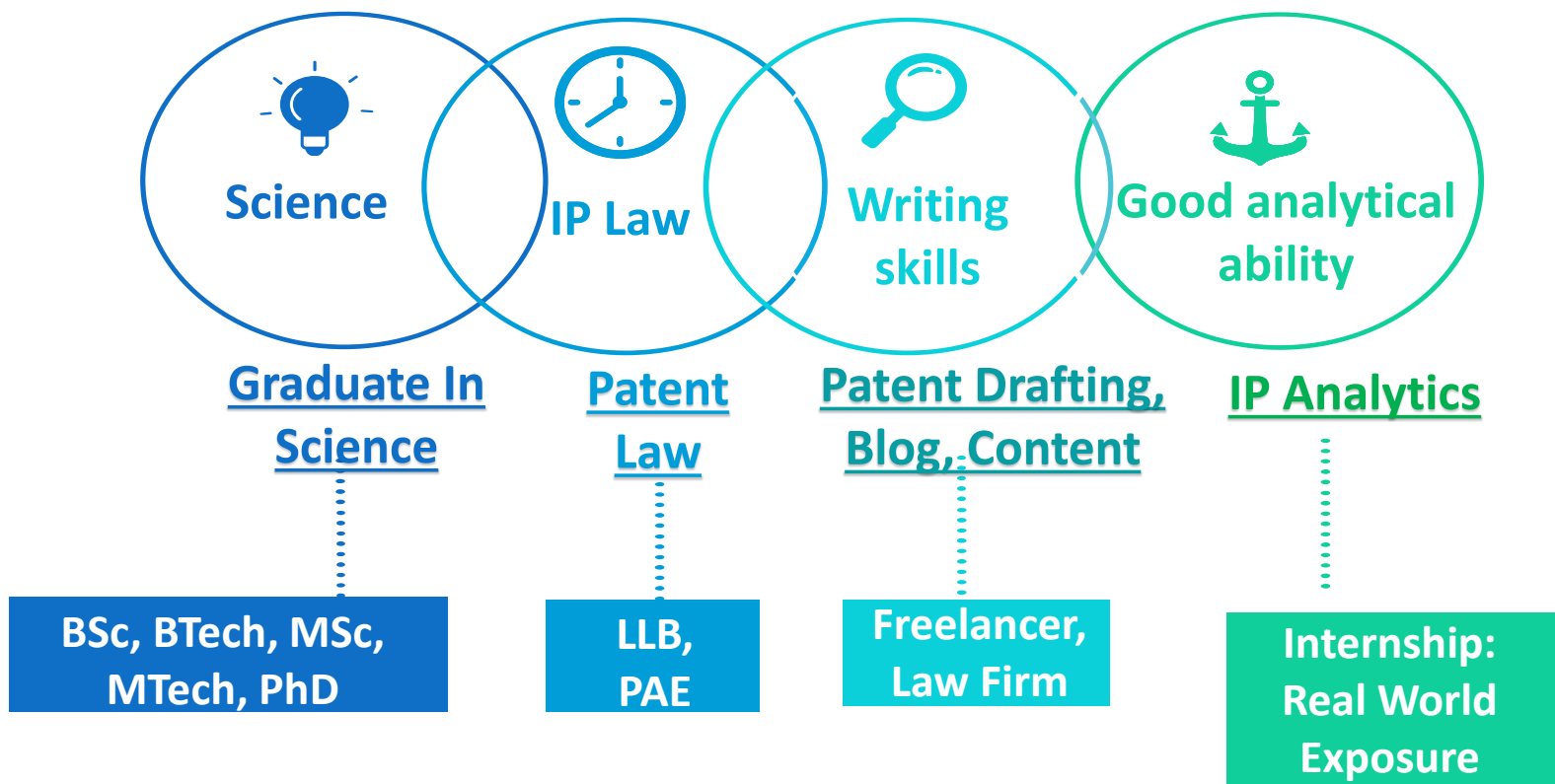


TEAMWORK

- **Strong Sense Of Group Commitment**
- Understand **Team Culture**, Norms Of Group



EDUCATIONAL QUALIFICATIONS AND WORK EXPERIENCE



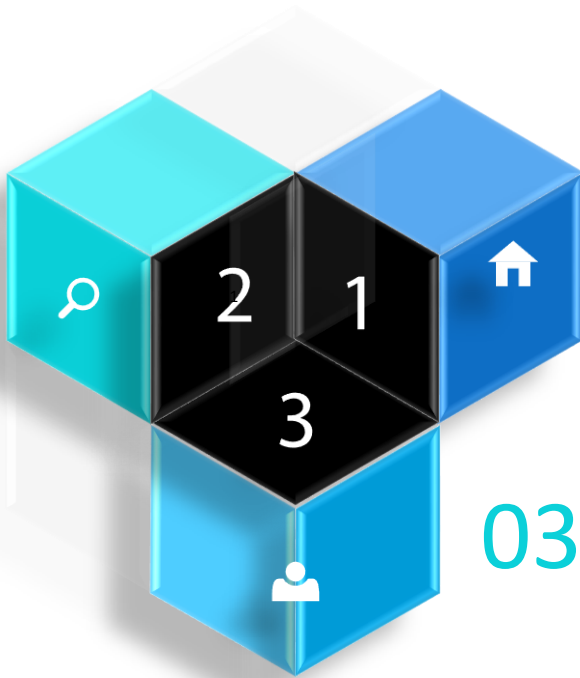
COURSES & WORKSHOPS

01 ONLINE

The World Intellectual
Property Organization



FICCI



02 DISTANCE LEARNING/FULLTIME (Basic, Advance, Skill Development)

NLSIU, NALSAR I MUMBAI: GNA Patent Gurukul,
KPMSOL, The Academy Of Intellectual Property Studies
(AIPS)

03 LLB/LLM/ SECIAL PROGRAMS

- Patent Drafting
- LLB: Litigation, Agreement Drafting
- IP/Patent Valuation
- IP Audit
- Technology Transfer
- Competition Law

PRESENT JOB MARKET

JOB MARKET

CAREER SCOPE & JOB PROSPECTS

Various Global/ National organizations, Law firms



INDUSTRY IS EXPONENTIALLY GROWING

Outsourced Job: Global Market. Patent Docketing, Patent Searching, Paralegal



GROWTH IS EASY, SALARY IS GOOD

But getting a job initially is not very easy: necessary skills & experience.



YOU CAN WORK IN YOUR CORE AREA

Most Graduates: Job not aligned with degree.
In IPR mostly you work in core area of your technological expertise.





India is becoming a hub for start-ups and R&D centres.

#startupindia



Numerous Funding options by Govt & Pvt sector. First track patent examination.

More are more companies are filing patents and creating valuable IPs.

IP JOURNEY (DOS AND DON'TS)



IP law has **broad spectrum and dynamic**. Unless you plan to start your own IP consulting firm in IPR, it is advisable you **pick your element**, build your expertise.



First **get a real world experience** of how is it to work in a law firm/ corporate IP division.

First **start small**: online course, small internship etc.
If you like it then plan big investment.

YOUR PATH YOUR CRAFT

- Have a creative hobby: Dancing, Music, Painting.
- Carve out your niche.
- If you want to have a career choice of Technology, Law, Patent, Innovation and dealing with people:

IP is a great fit & challenging career option.

THANK YOU



(What) to be or not to be:

Finding the intersection of
interest and worth

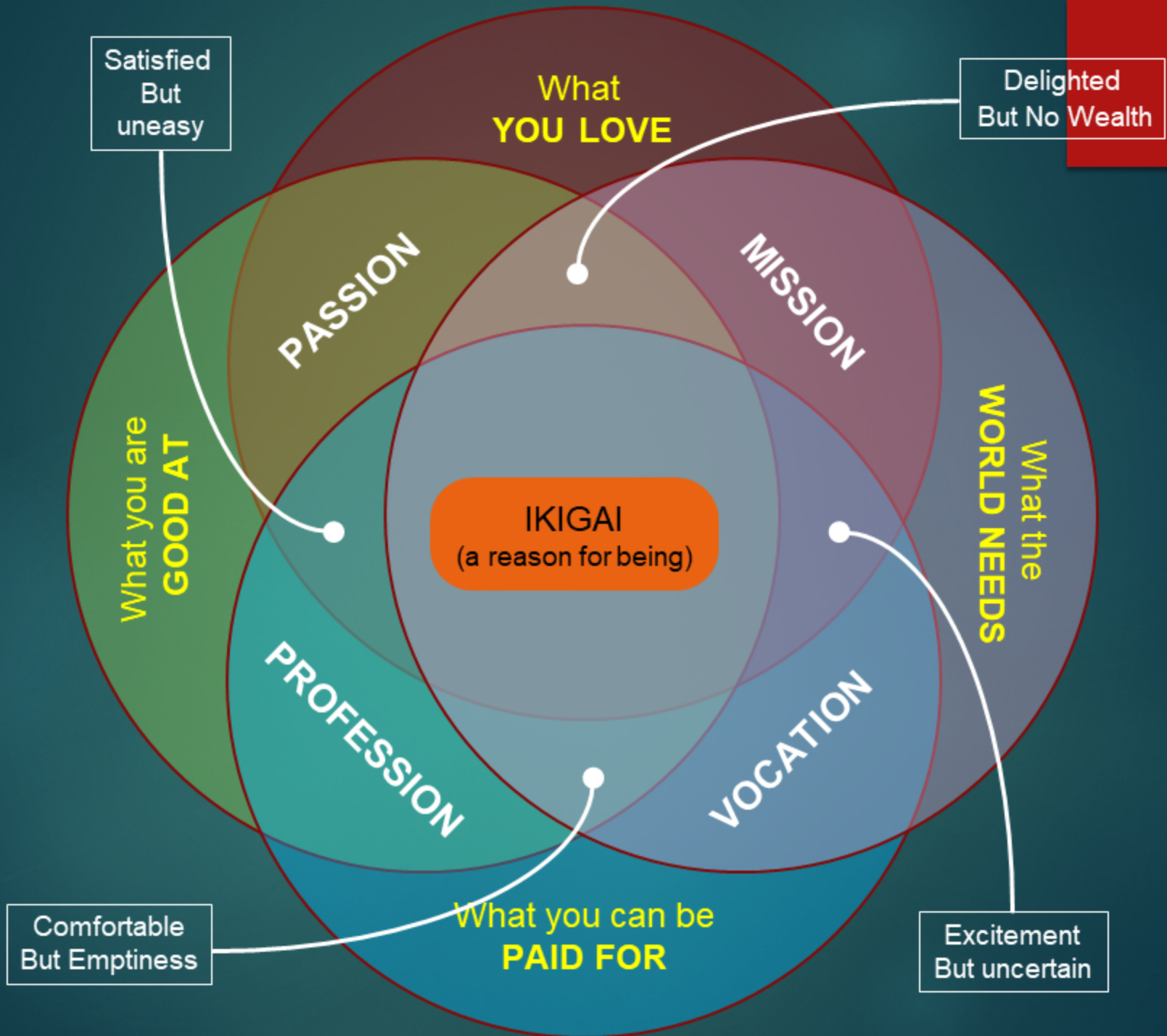
SUBHOJIT SEN, PhD

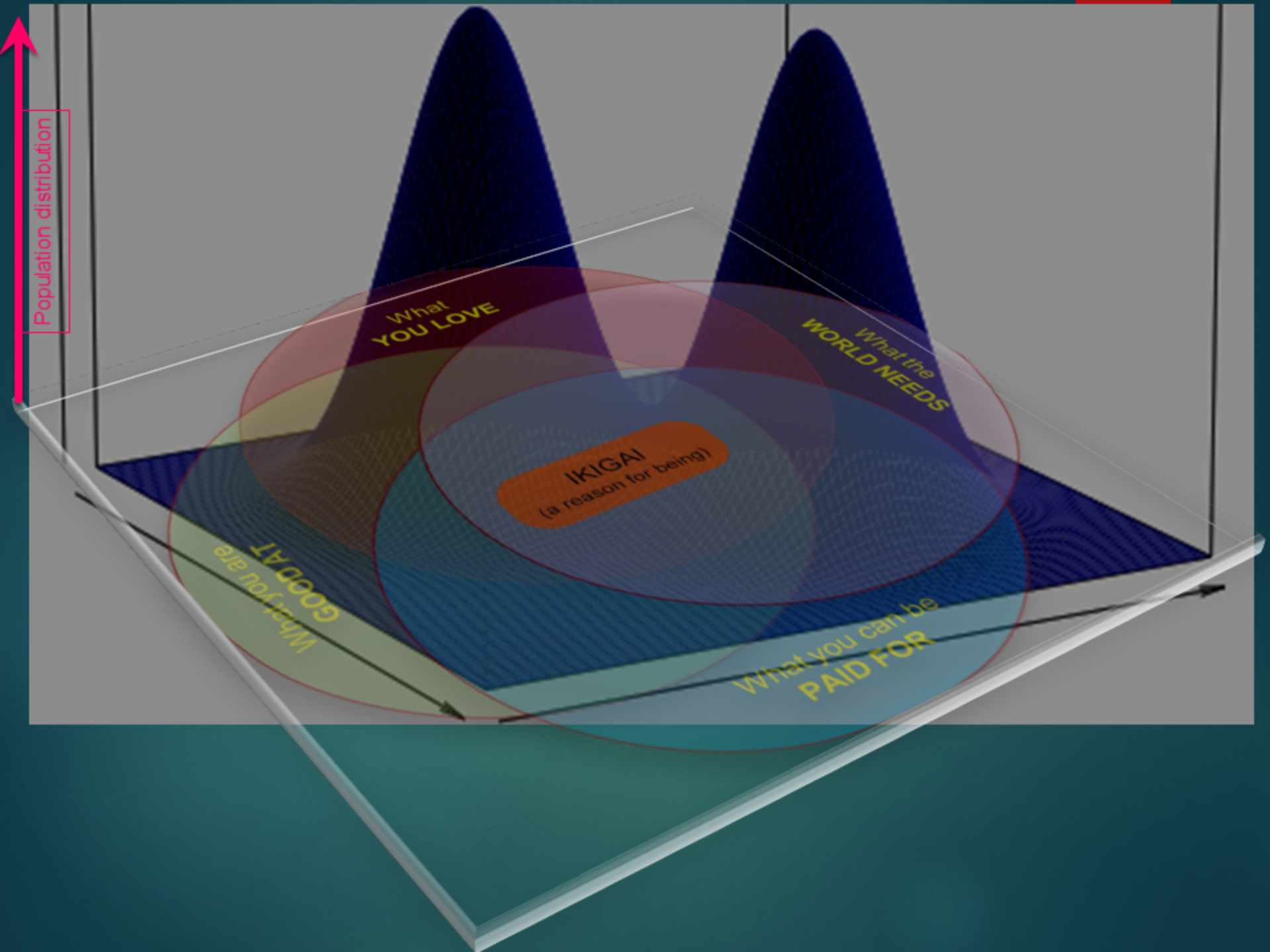
SUBHOJIT.SEN@CBS.AC.IN

RAMALINGASWAMI FELLOW

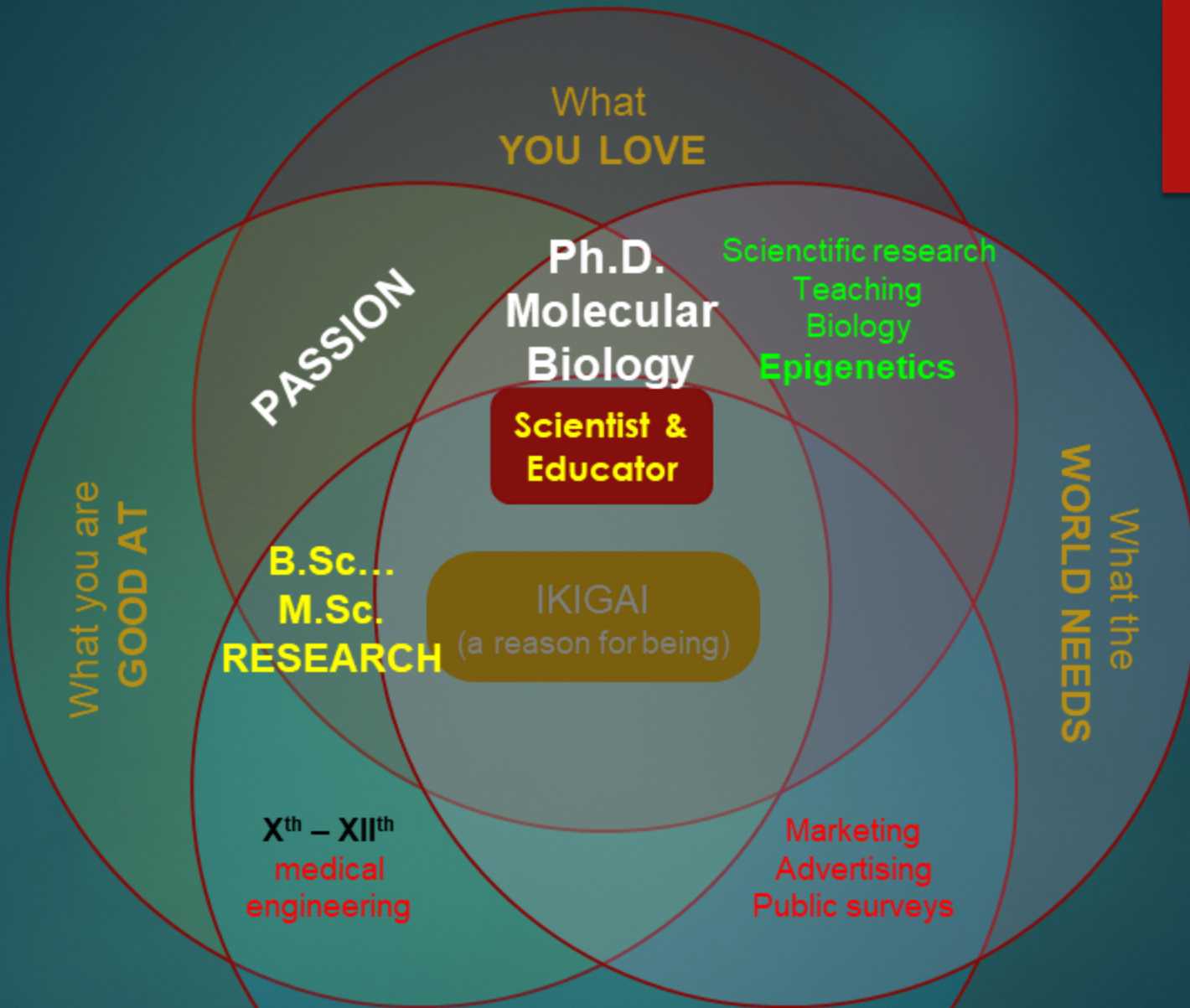
UM-DAE CEBS (CENTRE FOR EXCELLENCE IN BASIC SCIENCES).

MUMBAI UNIVERSITY, KALINA CAMPUS, SANTACRUZ E. MUMBAI 400098





My Journey so far....



Take-home message:
Picking a career is a lifelong never-ending process

Academic
Research



Non-Academic
duties

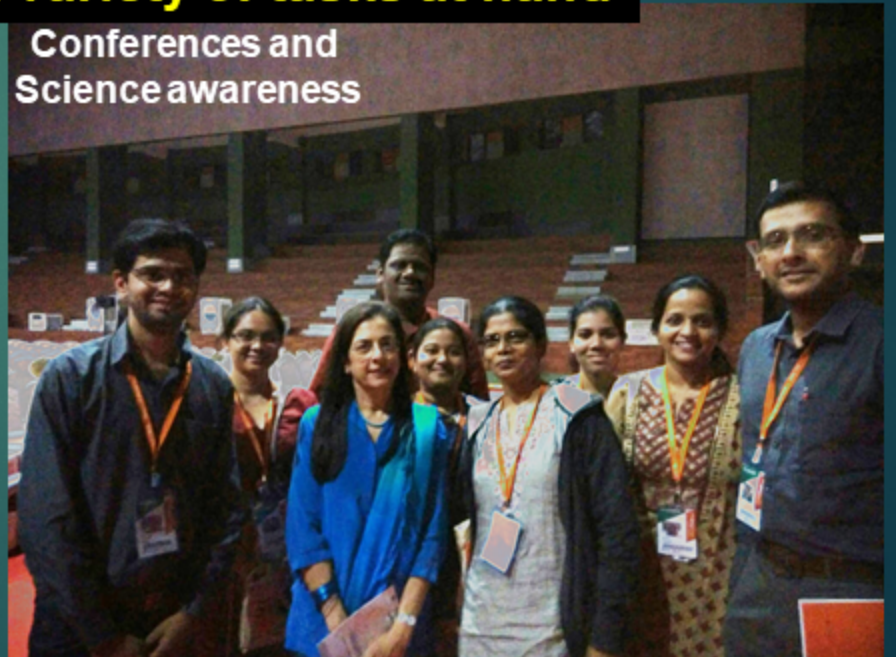


What do I do – ensure a variety of tasks at hand

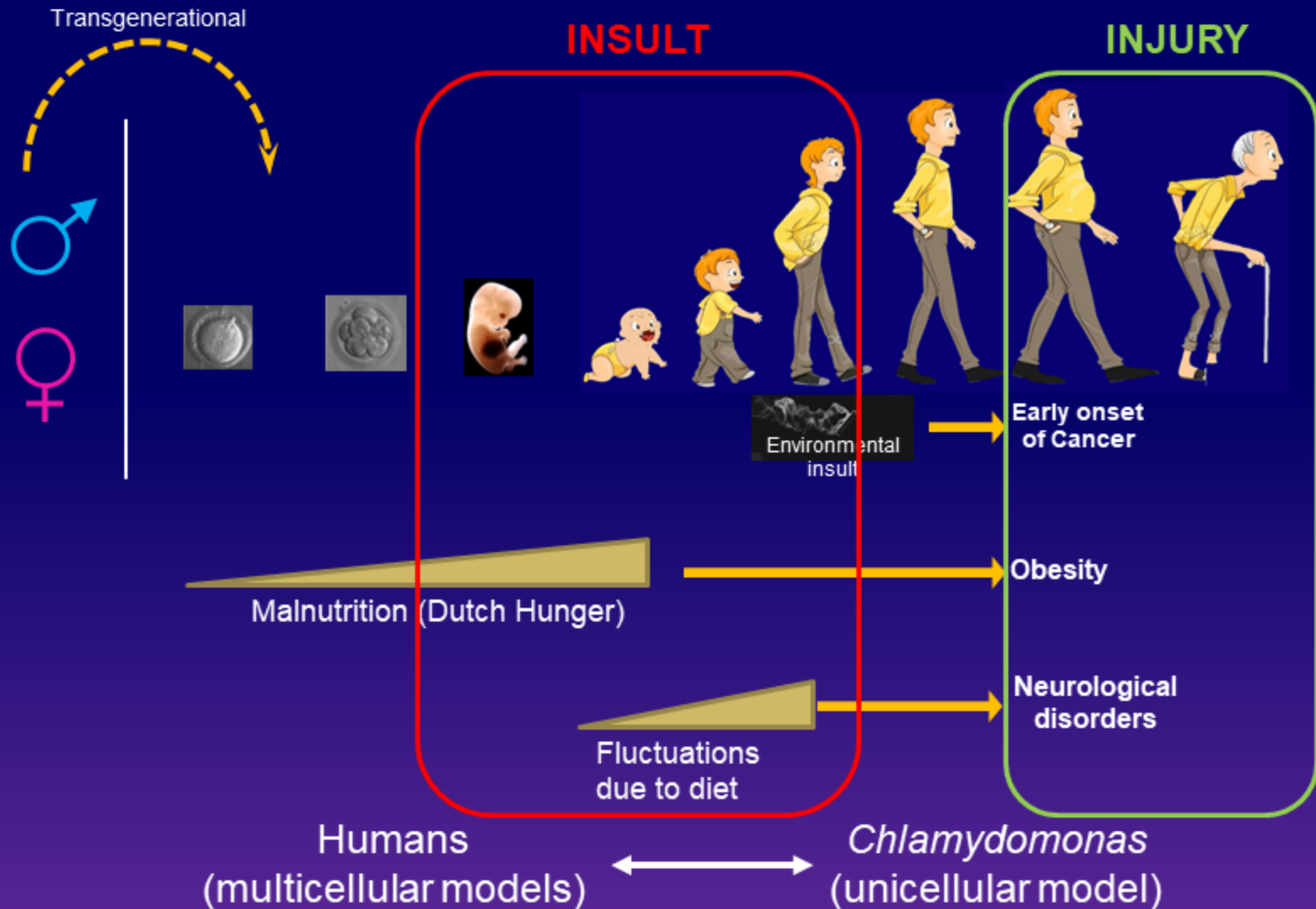


Education
Intra and inter
Institutional

Conferences and
Science awareness



HYPOTHESIS - A TRANSMISSIBLE CELLULAR MEMORY



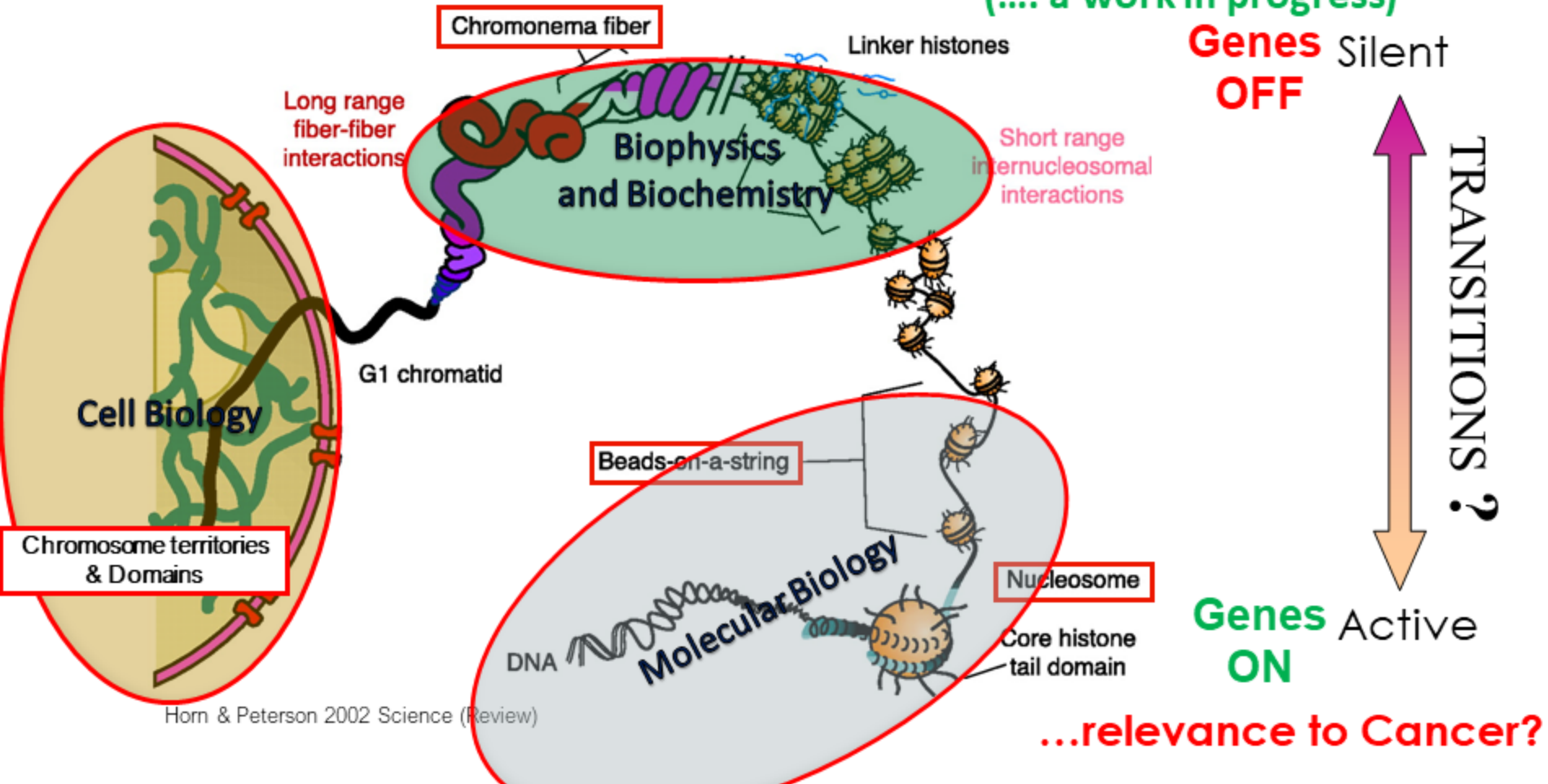
For Researchers:

Take-home message: Identify a broader problem of interest!

How effectively have we been studying this problem ?

Relating *in vivo* Chromatin structure to Gene expression

(... a work in progress)



**Take-home message: Multi-pronged approach
Evolve your tools with the problem! Do not stagnate!**

Playing
detective
with
yourself

Not Just Work

Integrated
Scientific
and
Holistic
Approach

Rational Thinking

Challenging
Involves
**Teaching
Education
Research**

Passion+Mission

Why do I love what I do

Upcoming Challenges:

(challenges my creativity)

- The changing face of 'Information' gathering and consumption.
- How Social Media affects inter-personal interactions
- Increasing shorter attention span within millennials.
- Helping to fertilize ideation to technology.

Gathering Skills from Scientific Research



Aided Learning Portals:

- ONLINE COURSES by Universities in USA, Germany, Italy, Europe etc. including ventures like *Coursera*.
- Short Diplomas or MPhil courses for specialisations.
- Youtube (informal), TEDx, Online Coaching Classrooms.
- Extramural and Correspondence courses run by multiple Universities.
- Workshops arranged by multiple Science Academies, Societies, and Institutions.

Job Avenues

BSc / BTech

Academic job market slower
Professional job market relatively stronger

MSc / MTech

PhD

Paper writing and editing
Science Policy and Management
Science Awareness
(NGO/Environment sector)
Project Management/Implementation
Education Research

Science Journalism
Scientific writing and editing
Educators for STEM
Curriculum design/research

Independent Venture Capitalism
Consultants in Bio-tech/Pharma
Scientific Art/Animation
Scientific Documentaries and Biographies
Life Coach - Science in daily lives

Independent/collaborative entrepreneurship
(BIG-DBT grants / Start-ups govt/pvt aided)
Teaching – Higher education
Online Laboratory/Course designs
Grant Writing Services.
Big Data Science

Lessons learnt (Dos and Don'ts)

➤ **TAKE A BREAK:**

Take an academic break if necessary to figure out what's next.
(but do something **CONSTRUCTIVE** to add to your CV).

➤ **Maintain DIVERSITY in profile:**

Try out multiple avenues, Do not pursue a career because someone else told you so.

➤ **PASSION:**

Feel passionate about whatever you do, lest work starts to feel like a “job”!

➤ **AWARENESS of self-worth:**

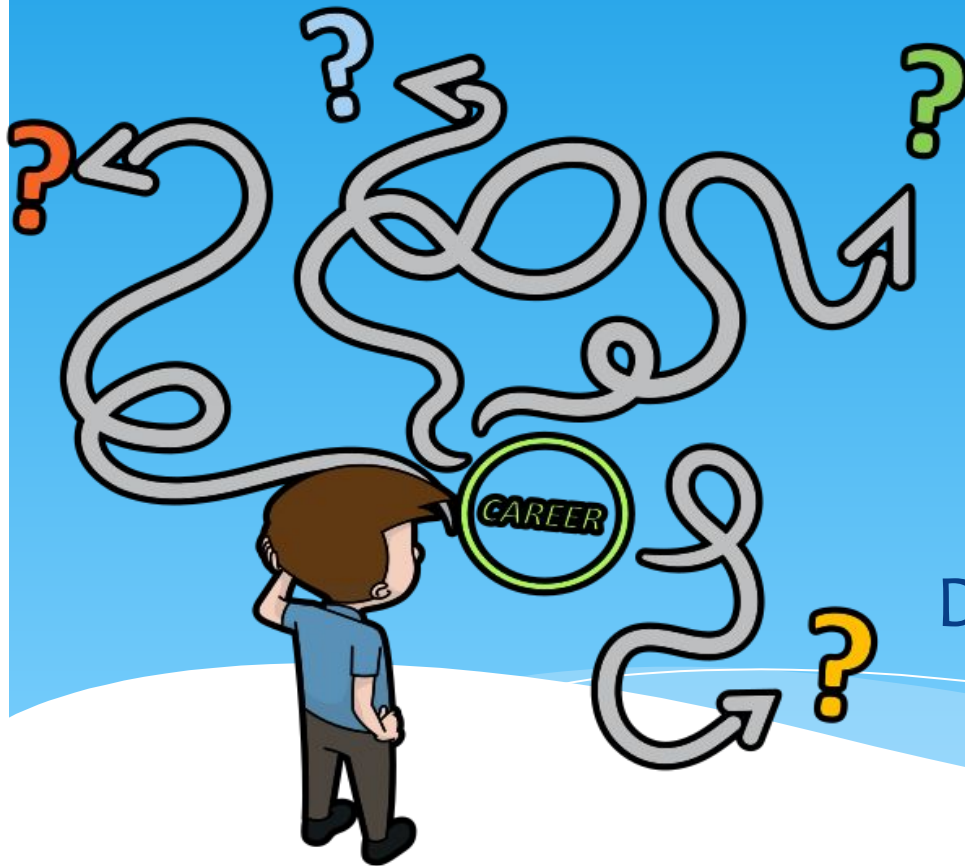
Choose your field/venn wisely, it will decide what remedial measures to take to feel ‘complete’.

➤ **FINANCIAL SECURITY:**

Make a financial plan for time line of work versus investments, to help you decide what path might be the one suitable forward.

Learn from your mistakes – Evolve with the system

Researcher to educator: A quest for life-long learning



Dr. Swagata Chakraborty

For Crafting your Career Workshop

@IIT Mumbai, 28-04-19

Urban Dictionary's definition : “an affliction whose symptoms are loss of life & liberty, general purpose misery, and resentment towards those who are unaffected” and “an euphemism for ‘professional labor camp.’”

The challenge of life, I have found, is to build a resume that doesn't simply tell a story about what you want to be, but it's a story about who you want to be.

Oprah Winfrey

My career track so far.....

Freelance Academic Editor
In-house Editor
Assistant Managing editor

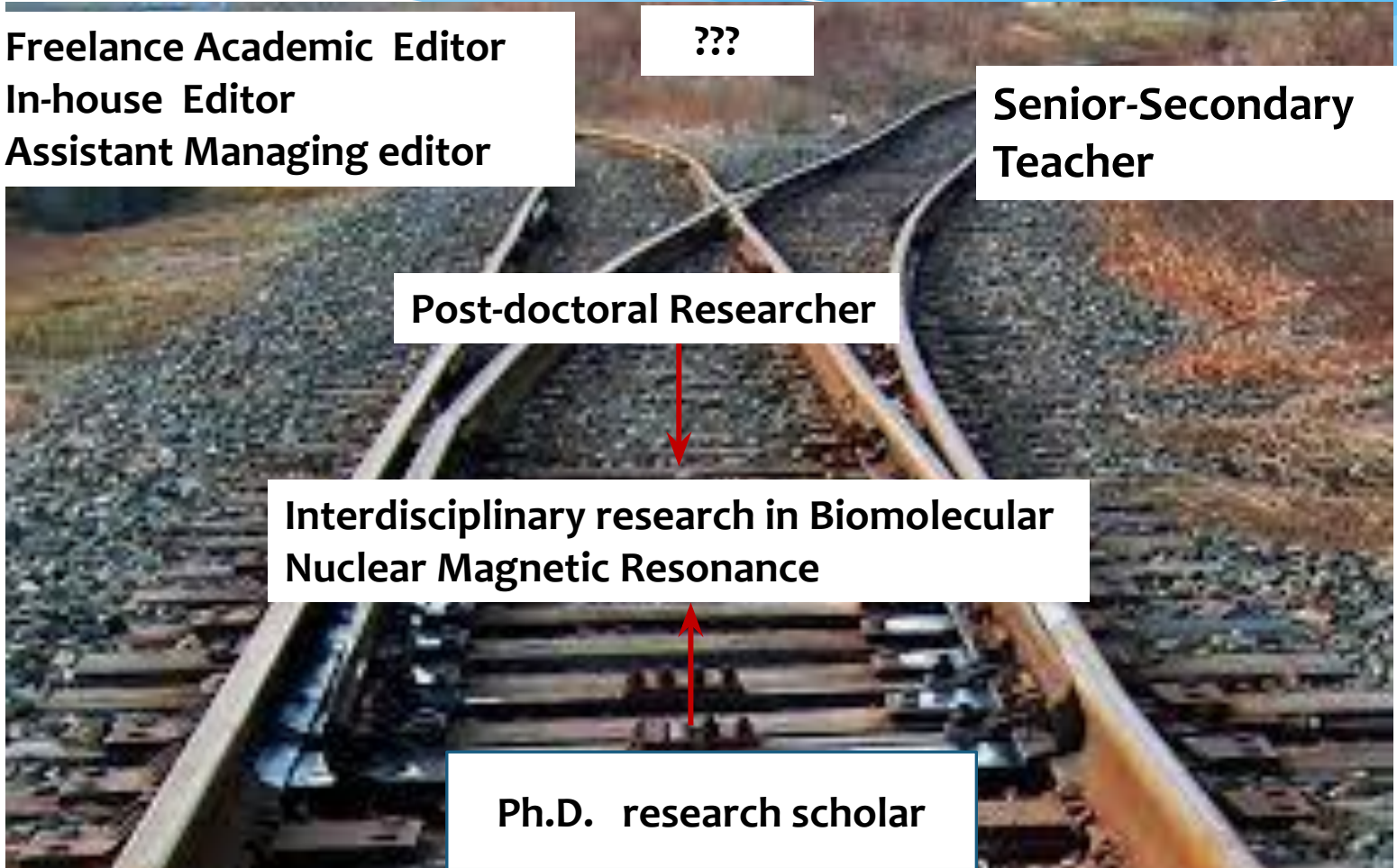
???

Senior-Secondary
Teacher

Post-doctoral Researcher

Interdisciplinary research in Biomolecular
Nuclear Magnetic Resonance

Ph.D. research scholar



CACTUS COMMUNICATIONS PVT LTD

- ❖ Provides publication support and academic editing solutions to help researchers navigate the complex world of scholarly publishing.
- ❖ High-impact medical communication solutions for pharma, device, and biotech, globally.

<https://www.cactusglobal.com/services>

Job Responsibilities

- Editing and reviewing research manuscripts intended for publication, research grant proposals, and other scientific documents of high strategic value
- Overseeing a multicultural team comprising in-house editors and highly skilled freelance editors based across the world
- Supervising timely turn around of jobs, managing team performance, ensuring target compliance
- Mentoring team members and managing knowledge resources
- Analyzing root causes for service failure and implementing strategies to improve service quality

Skills acquired/honed

- * Technical writing
- * Attention to detail
- * Communication
- * Time management
- * Leadership
- * Problem-solving
- * Adaptability
- * Multi-tasking
- * Interpersonal

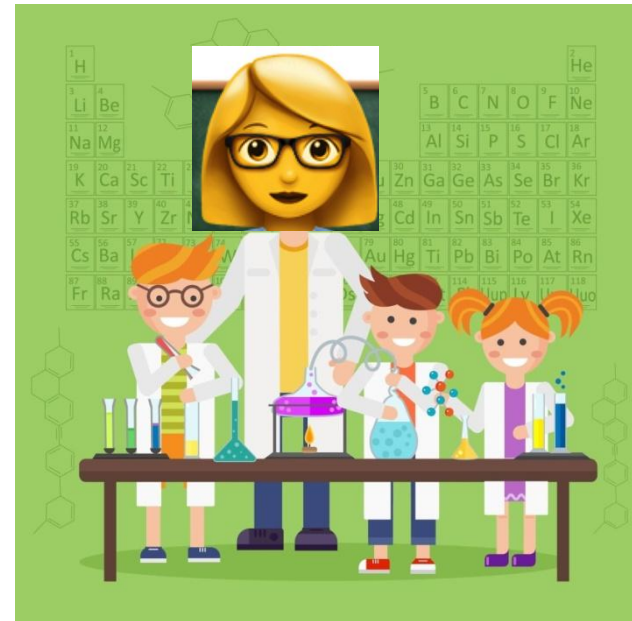
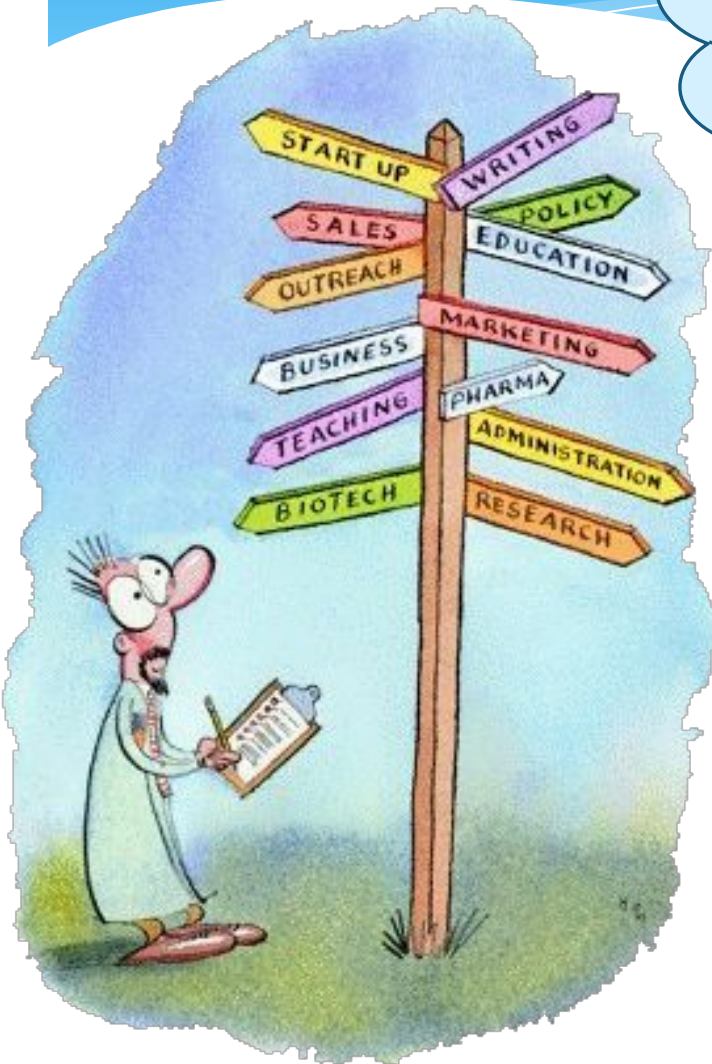
Organizations:

- * **Cactus Communications Pvt Ltd, Mumbai**
- * **Novartis, Hyderabad**
- * **Crimson Interactive Pvt Ltd, Mumbai**
- * **Indegene, Bengaluru**
- * **Tata Consultancy Services (Life Sciences & Healthcare)**
- * **Rehoboth Academic Services, Bengaluru**
- * **CBCC Global Research, Gujarat**



Pause and reflect

Creativity
Research
Reading about concepts and advancements
in science
Continued learning and self-development
Social interactions



Why IBDP curriculum?

The curriculum

- ❖ is application-based and research driven
- ❖ is based on inquiry
- ❖ focuses on conceptual understanding
- ❖ provides scope for creativity in classroom

Steps toward my goal

Understanding the effective approach for application



Prepared a well-crafted resume



Proactively made contacts with IBDP teachers and shared my resume



Interview call from Bombay International School



Interview and demo lesson delivery



Job offer

Job Responsibilities

- Teaching DP Chemistry curriculum to Grade 11 and 12 students through enquiry-based and multimodal instruction
- Supervising independent research projects in Chemistry
: Extended Essay and Internal Assessments
- Conducting skill building sessions and practical investigations for developing scientific research skills in students
- Mentoring students in the capacity of a homeroom advisor and overseeing their holistic progress and well-being
- Supervising student involvement in CAS (Creativity, Activity, Service)

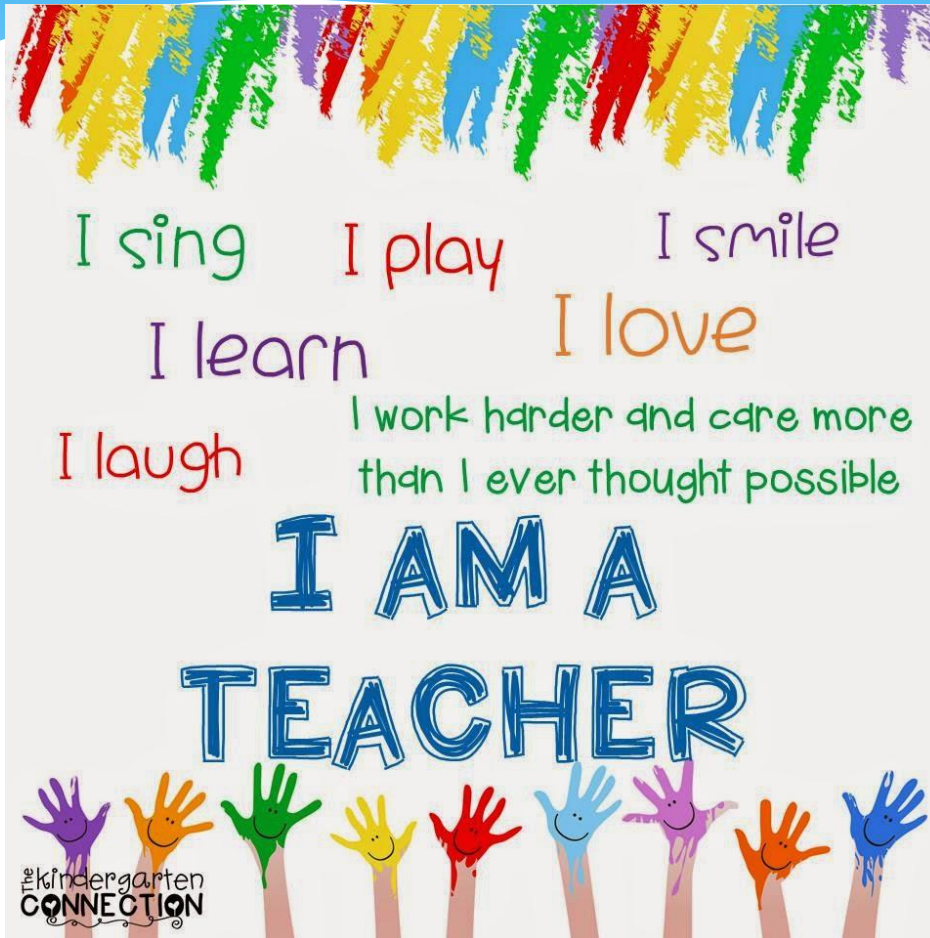
Being a teacher is NOT an easy job



Challenges

- * Understanding the diverse learning needs of individual students in a class
- * Finding suitable sources to design innovative and enquiry-based lesson plans
- * Deconstructing criteria for assessment
- * Understanding the emotional needs of the students

Rewards of the profession



**“A teacher affects eternity;
he can never tell where his
influence stops.”**

Henry Brooks Adams

Essential transferrable skills acquired during doctoral-level scientific training

- * **Research and analytical skills**
- * **Critical thinking skills**
- * **Technology skills**
- * **Written Communication skills**
- * **Project Management**
- * **Collaboration**
- * **Public speaking**
- * **Resilience and perseverance**

Desirable Qualities/Skills of an Educator in International Curricula

- **Content expertise**
- **Research skills**
- **Critical Thinking**
- **Passion and Creativity**
- **Technology skills**
- **Open-mindedness**
- **Communication**
- **Organization**
- **Collaboration**
- **Leadership**
- **Risk-taking**
- **Empathy**

Job Market in India

Cambridge International Examination (CIE)

Edexcel Examination Board

International Baccalaureate (IB)

Currently there are **469** international schools located throughout the country, attended by **268,500** students.

The international schools market in India is on the cusp of significant expansion, creating a need for better teachers.

In the last five years, the number of international schools in India has grown by over **45%**, while student enrolment has increased by over **70%**.

(IS_magazine_-_India_all_set_for_international_education_expansion_-_2018.pdf)

IB Schools in India

151 IB World schools in India currently offer one or more of four IB programmes



offered by 80 schools



offered by 32 schools

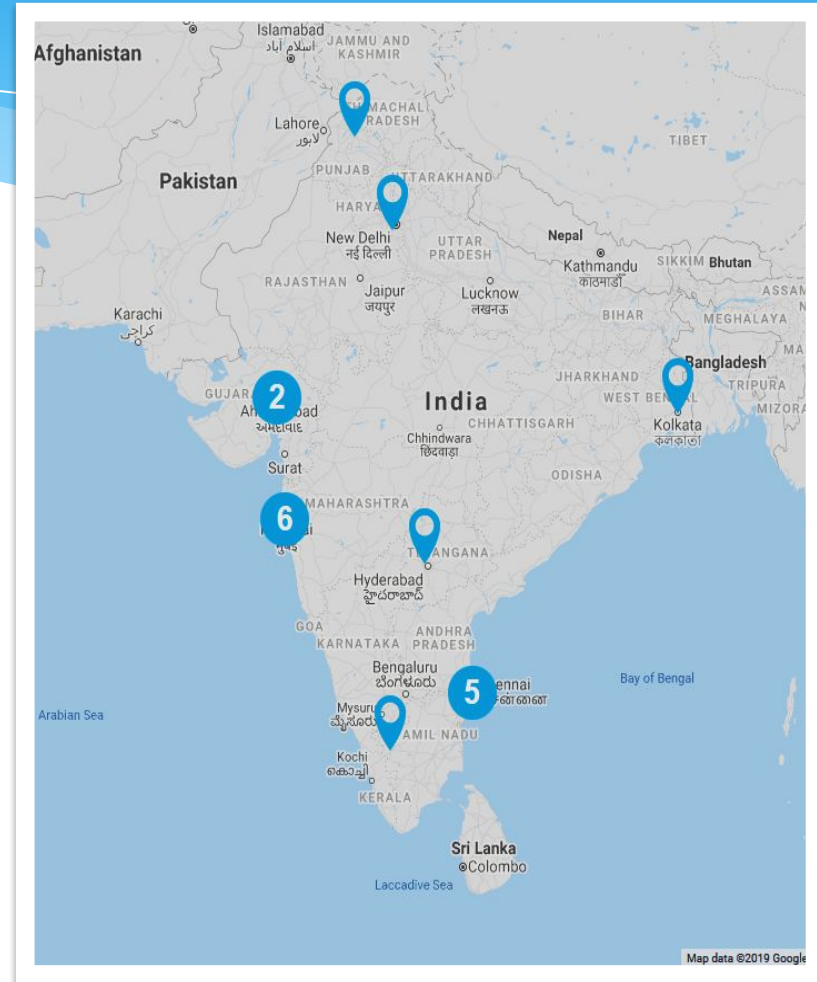


offered by 125 schools



offered by 1 school

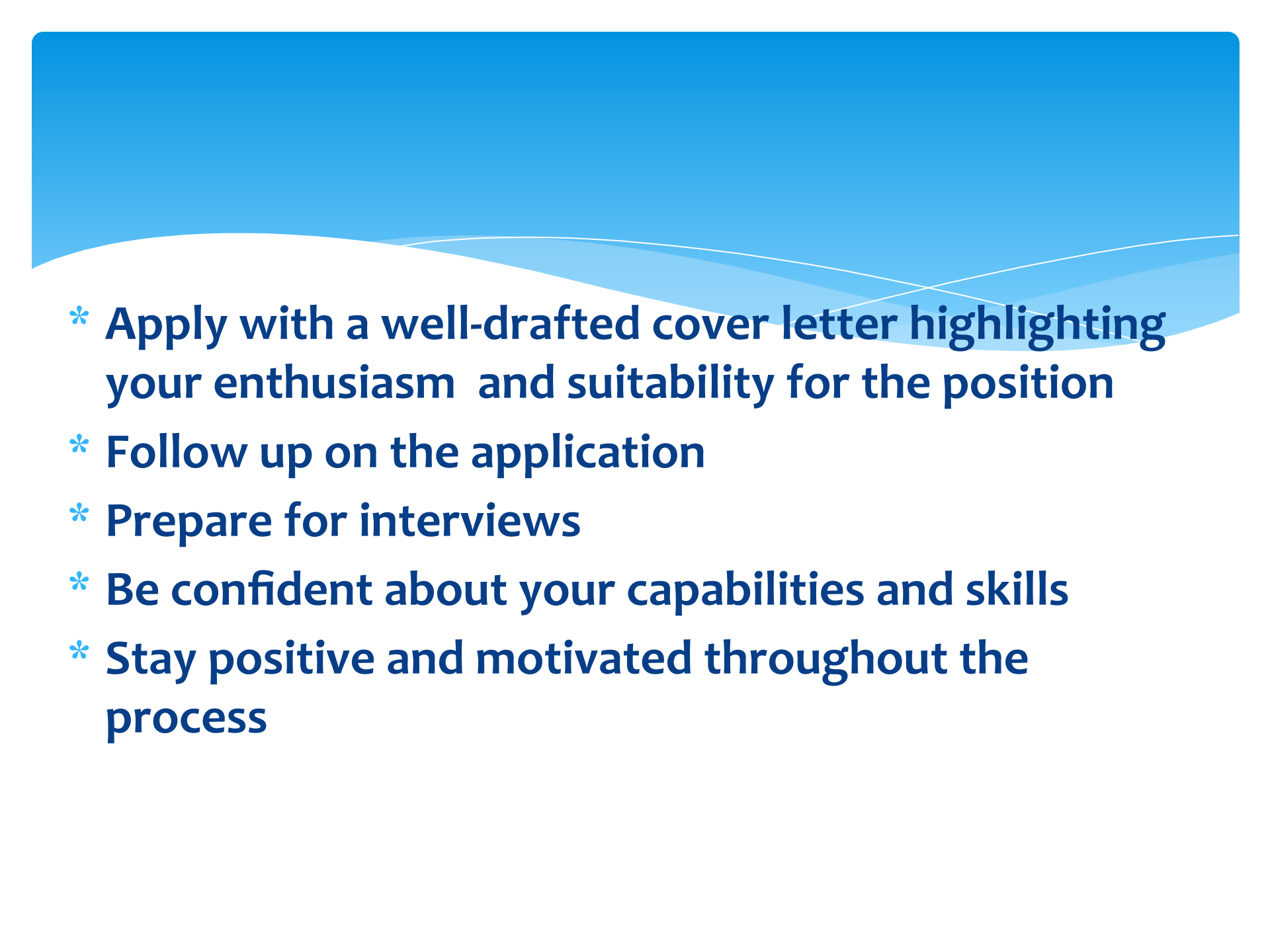
www.ibo.org/jobs-and-careers/



Geographical distribution of schools offering IBDP curriculum in India

“Find out what you like doing best, and get someone to pay you for it.” —Katharine Whitehorn

- ✓ **Build a concise, well-crafted resume**
- ✓ **Get involved in education initiatives such as science fairs, Olympiads or Teach for India**
- ✓ **Make connections with professionals in the field**
- ✓ **Stay updated on job opportunities in the field
(Recruitment period for IB schools: November – February)**
- ✓ **Recruitment specialists: The Head Hunters, Search International**

- 
- * Apply with a well-drafted cover letter highlighting your enthusiasm and suitability for the position**
 - * Follow up on the application**
 - * Prepare for interviews**
 - * Be confident about your capabilities and skills**
 - * Stay positive and motivated throughout the process**

Online courses on pedagogy:

Harvard Project Zero Online Courses (www.pz.harvard.edu)

- ❑ *Creating Cultures of Thinking: Learning to Leverage the Eight Forces that Shape the Culture of Groups, Classrooms, and Schools*
- ❑ *Making Learning Visible: The Power of Group Learning and Documentation in Classrooms and Communities*
- ❑ *Teaching for Understanding: Educating for the Unknown*
- ❑ *Thinking and Learning in the Maker-Centered Classroom*
- ❑ *Visible Thinking: Building Understanding through Thinking Routines and Dispositions*

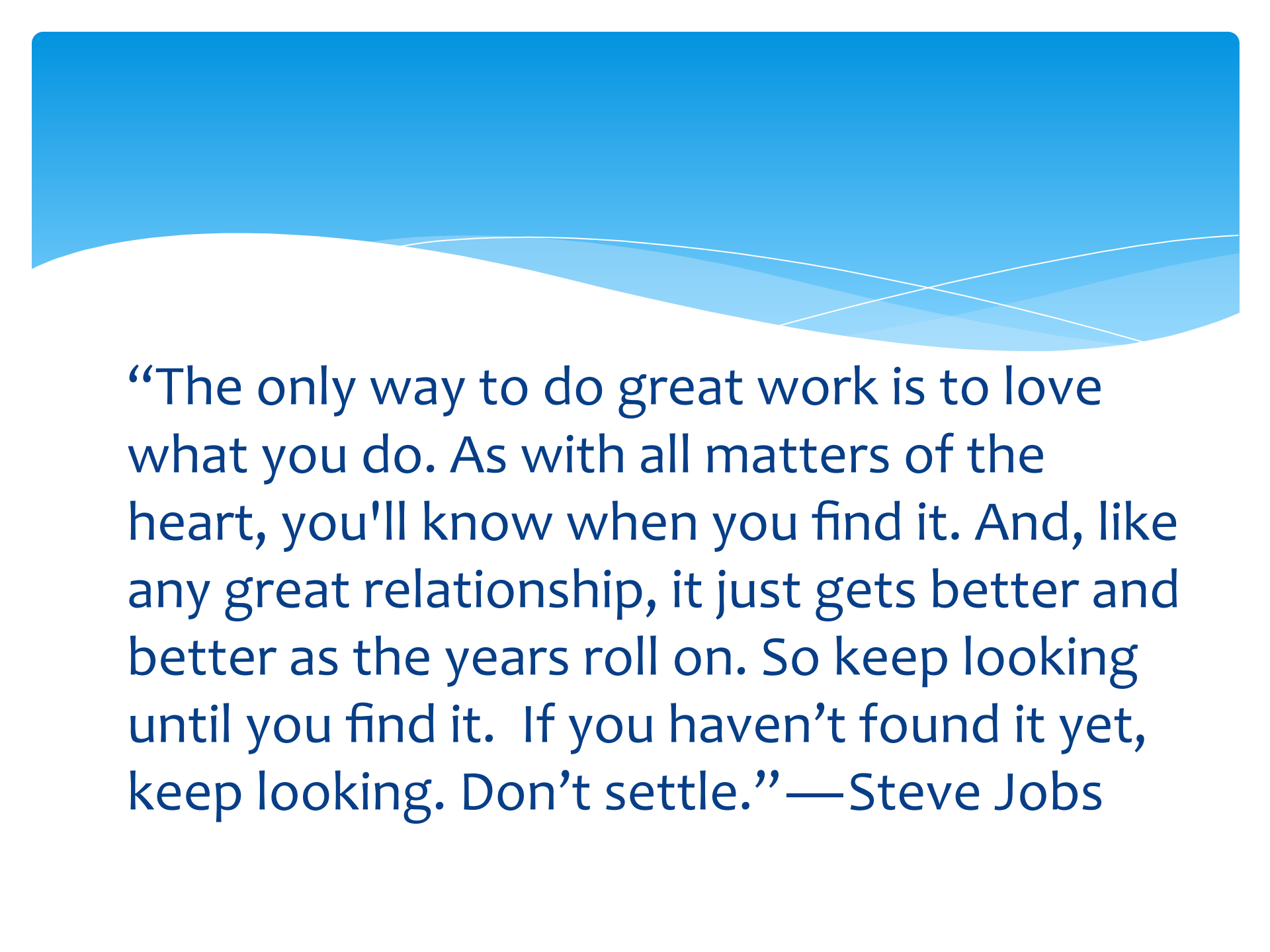
TES (formerly Times Educational Supplement) www.tes.com

Educational materials, jobs, news and courses for teachers and school leaders.

* **Masters in Education offered by:**

- * Stanford University, USA
- * Harvard University, USA
- * University of Oxford, UK
- * University of Hong Kong, Hong KONG
- * University of Cambridge, UK
- * Murdoch University, Australia
- * Edith Cowan University (ECU), Australia
- * **University of the People, USA**

(IB recognized online M.Ed. Course; free registration)



“The only way to do great work is to love what you do. As with all matters of the heart, you'll know when you find it. And, like any great relationship, it just gets better and better as the years roll on. So keep looking until you find it. If you haven't found it yet, keep looking. Don't settle.” —Steve Jobs

A Career in Science Communication

Notes from the Workshop

Cheryl Travasso, Ph.D.

Content writer and Health strategist

Most people associate science communication only with manuscript writing and science journalism.

While both of these are important facets of science comms., they represent only a part of this developing field.

My journey so far



Careers can take interesting detours **sometimes... just like an experiment**

- You plan an experiment, thinking you know what the outcome will be
- The experiment gives you an unexpected finding
- You find the observations reproducible
- You decide to see where the findings lead!



The beauty of science communication: variety

- The variety of clients with whom you can work
- The variety of subjects on which you work
- The variety of audiences for whom you write



Content for different audiences, to serve multiple purposes

PHARMA & ASSOCIATIONS	CONSUMERS PUBLIC PATIENTS	DOCTORS	HEALTHCARE PROFESSIONALS
Press releases and notes	Newspaper articles and advertorials	News updated on doctor portals	Newsletters
Narratives	Website news stories (bylined)	Visual aids and detail aids	Training slide decks
Briefing documents	Consumer-friendly website content	Publication summaries	
Communications and brand strategy	Blogs	Website content	
	Social media posts		
	Patient cards		
	Brochures		

*Content is co-created with the client and other experts and must receive all the necessary approval before being available in the public domain

Perks of a career in this field

- A combination of science with communication and expression
- Opportunity for creativity
- Opportunities to pitch an idea/ strategy
- Intense, but a more proportional balance between effort and results

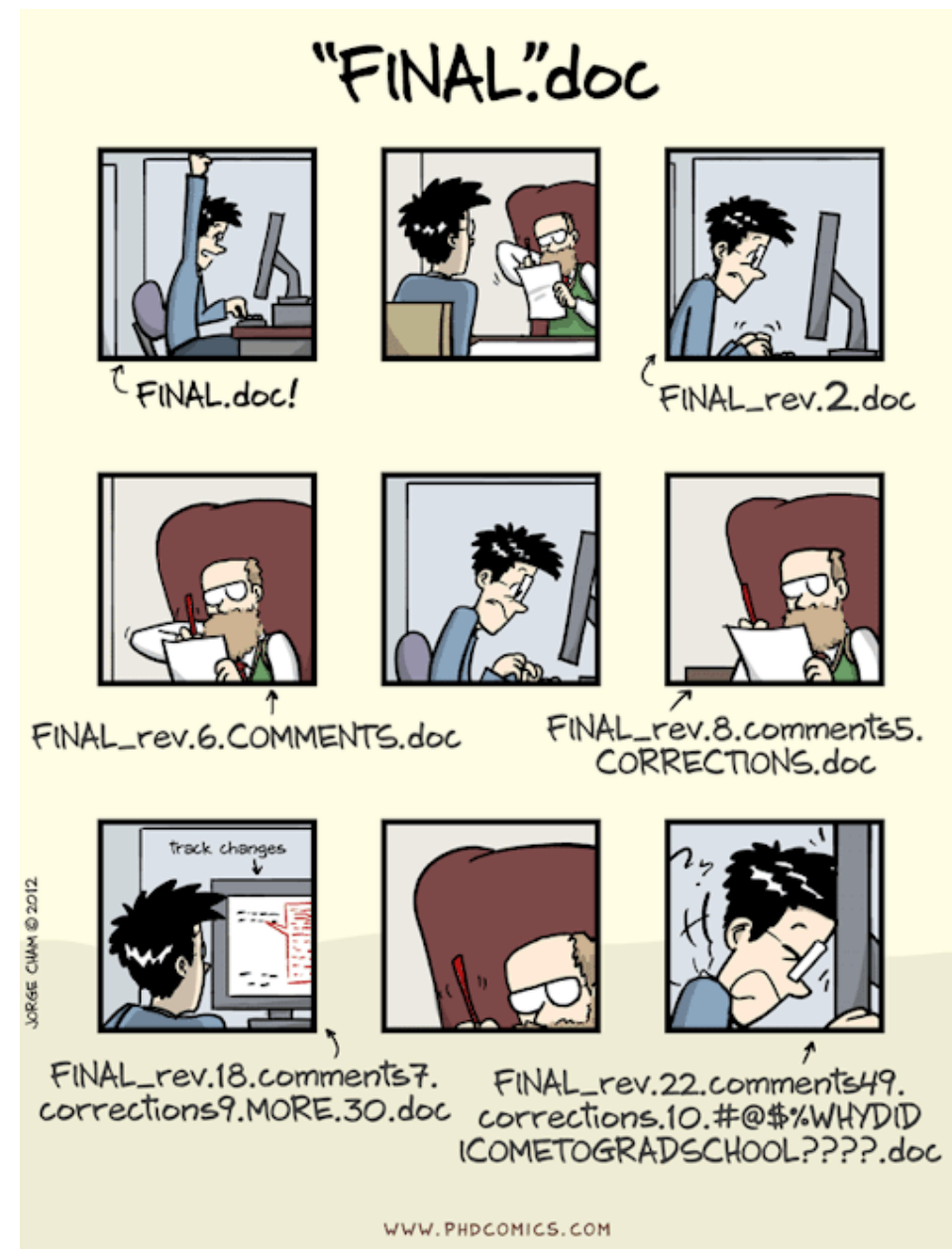


What may seem challenging

- Tight deadlines, multiple stakeholders
- Having to delve into issues that are initially completely new to you
- Being required to switch communication styles many times a day, depending on your audience
- Knowing exactly what you need to communicate



Then again,
some challenges stay the same
no matter where you go! ☺



Skills and Qualifications



A science communicator's toolkit

A strong scientific background*

A passion for research

Scientific accuracy

An ability to simplify complex scientific concepts

Readiness to work on diverse topics

Language skills

Strong vocabulary

An an eye for detail#



*Personal opinion

#Did you catch the typo?

Tips to sharpen your skills

Read as much as you can about the subject

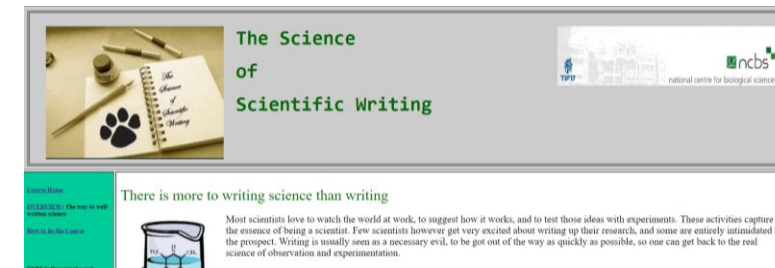
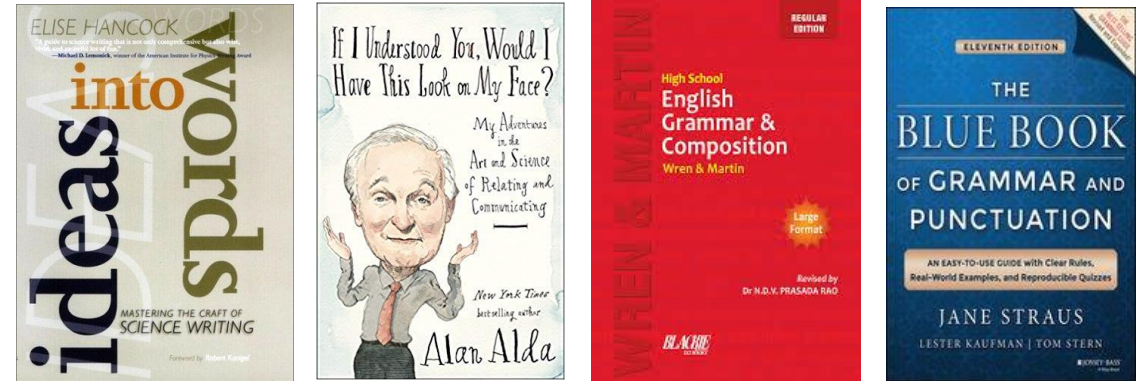
Just – read!

Never neglect grammar

Do an online course or a formal course

Practice

Find a mentor



Qualifications

Any Masters or Ph.D. degree in science

Any medical degree

Then again, there is no rule here. There are brilliant science communicators who do not have a science degree but effectively communicate science with clarity, accuracy and simplicity.



A high science degree e.g. a Ph.D. is valuable...

... for the following reasons:

- It teaches you to think, critique, troubleshoot, problem solve and grasp new information quickly
- It teaches you to be scientifically accurate
- You know where to look for credible information
- The degree lends credibility to the work you do.
- You can easily interact with the experts in your client team



Jobs to Consider





Some job openings to consider

Medical communication agency

Develop collateral largely for in-clinic use, doctors, healthcare professionals; may also include patients and consumers.

Public Relations agency

Work with clients to strategically communicate with various stakeholders, primarily through media.

Newspaper or News portal

Write news stories for newspapers; or news portals of popular journals/ scientific websites.

Publication support firm

Support the communication of research findings and clinical data to the scientific community.

Pharmaceutical writer

Develop non promotional medical content to support clinical trials; may include some promotional material too.

Journal publication

Plan journal and magazine themes and topics and take part in the review process.

In recent years particularly, there has been quite a bit of overlap between these careers

Points to remember



- Careers are not set in stone. It is ok to shift tracks. It is also ok if things don't work out.
- Know what you're good at. It helps to have a second opinion.
- Look for the right kind of mentor.
- It's ok not to have a 10-year plan at the start of something new. Go where the "results lead you".
- If you have the necessary skill set and mindset, then a career in science comms may be just what the **'doctor' ordered!**

