



# Dakshin Foundation, Bangalore

## Announcement of Vacancy

### Programme Manager

### Long-Term Ecological Observatories (LTEO) – Marine Programme

**Number of vacancies:** One

**Position:** Programme Manager

**Chief responsibilities:** Oversee the science plan of LTEO, liaise with research projects, develop new projects, project management including supervising junior researchers, and network building activities.

**Last date to apply:** May 15<sup>th</sup>, 2020

#### **Project details:**

**Position and responsibilities:** We invite applications from suitable candidates for the position of **Programme Manager, Marine Programme** carried out under the Long-Term Ecological Observatories (LTEO) Programme on biodiversity and climate change. While this appointment is for a longer term position, we will offer an initial one-year contract to the successful applicant. The contract will be renewed depending on the performance of the candidate. This position demands that the candidate be a highly self-motivated, independent and enterprising individual who will fulfil the following responsibilities of this position:

1. To assist in the overall development, planning and implementation of sampling methodologies, field surveys, data collection protocols, and *in situ* experimentation across multiple ecosystems including seagrass meadows and coral reefs and taxa including sea turtles and reef fish.
2. To regularly advise and train junior researchers in field techniques and survey methodologies, participate in survey expeditions, develop data collection and storage protocols, assist in establishing spatial units for long-term monitoring.
3. Liaise between the PI and the co-PIs to and ensure regular completion of project deliverables and targets under the various sub-thematic areas,
4. Coordinate project management including disbursement of funds, timely preparation of financial reports and project reports etc.

**Location:** The position will be based at Bangalore but will involve long duration field trips to the Andaman and Nicobar Islands. The candidate will work out of the ANET field station during this duration.

#### **Candidates must possess the following basic qualifications/skills:**

- A Masters degree in ecological sciences, preferably in marine biology.
- A minimum of three years of work experience (post masters) demonstrating independent thinking and capacity in execution of science projects relating to marine sciences.
- Must be a certified diver with extensive field experience and knowledge of the coastal ecosystems including coral reefs and seagrasses and basic understanding and interest in taxonomy and natural history of marine fauna.
- A demonstrable understanding of issues relating to environmental data collection and analysis.
- Excellent project management skills including ability to independently facilitate meetings and attention to detail and planning.

- Excellent written and verbal communication skills in English as demonstrated in scientific publications and basic spoken hindi skills.

**Candidates with the following additional qualifications/skills will be preferred:**

- Experience with field work at multiple sites.
- Quantitative skills including statistics and study design including working knowledge of R and GIS.
- Preferably a rescue diver certification and/or a minimum of 50 dives.
- Meticulous planning and organisation skills, ability to pay attention to detail, multitasking abilities

**Remuneration:** Salary will be commensurate with qualifications and work experience.

**How to apply:**

\* Submit a complete CV along with a cover letter (not exceeding one page) clearly conveying why you consider yourself a suitable candidate for this position.

\* Provide the names of two referees along with their contact details in the CV.

\* Incomplete applications will not be considered.

This position will be filled as soon as a suitable candidate is identified; interested individuals are therefore requested to apply immediately. Short listed candidates will be invited for in-person interviews in **May 2020**. **Please email your application to:** [apply.dakshinfoundation@gmail.com](mailto:apply.dakshinfoundation@gmail.com) with the subject 'Programme Manager, Marine Programme'.

**About Dakshin Foundation**

Dakshin Foundation is a non-profit, non-governmental organization. Our mission is to inform and advocate conservation and natural resource management, while promoting and supporting sustainable livelihoods, social development and environmental justice. We adopt interdisciplinary and transdisciplinary approaches in our research and conservation interventions, drawing from the fields of ecology, conservation biology, sociology, economics, and law. Our work aims at building community capacities for conservation and enhancing community stakes and rights in environmental decision-making, towards strengthening networks and supporting advocacy campaigns. Our goal is to promote ecologically and socially appropriate approaches to conservation and management in coastal, marine and mountain ecosystems in India.

**About LTEO**

The Ministry of Environment Forest and Climate Change is launching the Long Term Ecological Observatories (LTEO) Programme, a multi-institutional, multi-disciplinary, all India coordinated project, which will be led by the Indian Institute of Science, Bengaluru. In its first phase, the LTEO programme will monitor a range of themes and taxa across the Indian subcontinent including soil, forests, grasslands, invertebrates, fish, herpetofauna, birds, animal movement and marine ecosystems. The work will be initiated at 6 index sites representing different biomes including the Northwestern Arid Zone, Western Himalaya, Eastern Himalaya, Central India, Western Ghats and Andaman and Nicobar Islands. The entire project will be managed by a Coordination Cell at the Indian Institute of Science.